



Crisis management	Business continuity	Acceleration of the development of business continuity plans to increase the resilience of crisis
	management	management approaches.
	Health and hygiene committee	Set-up of a corporate health and hygiene (H&H) committee to oversee all H&H issues (higher frequency of meeting during the crisis).
	Rapid response	Developing agile crisis management processes at system level, involving all key stakeholders (see
	process	also Box 4 below).
Passenger	Information	Creation of new functions "transport ambassadors and enforcement officers" to ensure users of
management		PT maintain safe distances and limit the numbers of users entering stations or buses (e.g., LTA
		Singapore).
		Development of crowdsourcing app to report passenger attendance numbers (e.g., RATP).
		Deployment of appropriate signage to encourage physical distance with the installation of
		stickers by field teams throughout the network.
	Prebooking	Compulsory prebooking of access to metro stations to avoid overcrowding (e.g., Beijing: booking
		of 30-minute slots to enter station).
	Reducing touch points	Digitalization of stations towards contactless accessibility: touchless buttons (rolling-stock doors,
	with surfaces	elevators) to minimize touchpoints and use of speech recognition (AI based).
	Tracking compliance	Mask wearing video detection (AI-based).
	with mitigation	
	measure	
	Tracking of infected	Identification of infected passengers through thermal scanners or face recognition, including
	peoples	further tracking, also via facial recognition or via a dedicated app.
	Limiting access to	COVID-19 tracing systems connected to the citizen metro card, disabling its use in case of
	infected people	confirmed infection (e.g., Metro of Medellin).
CI - CC	Detecting infections	Alternative use of rail-car or mobility infrastructure to transport, cure or detect infected people.
Staff	Flexibilization of staff	Mass transit: Flexibilization of ways of working with staff negotiated with trade unions during the
management	(schedules, tasks)	crisis:
		More flexibility for staff working hours, e.g., for performing cleaning (significant increase in
		volume of cleaning, up to 25 percent in some cities).
		Adaptation of tasks (increased polyvalence, e.g., administrative staff supporting cleaning
		staff in performing their tasks).
		The crisis "opened some doors" towards more flexible arrangements, but further work and
		negotiation will still be needed to consider whether these adaptions are feasible in the long-
		term, post-COVID. Set-up of backup teams to increase resilience in case staff members fall ill.
		Development of an Al-based staff planning process to increase flexibility through real-time
		demand and offer matching (e.g., Transport Lausanne).
		Shifting the role of controllers towards becoming client information agents.
		Deploy taxi drivers as transport ambassadors to monitor social distancing of passengers in
		stations.
		Several shared mobility MSPs have been using "rebalancing staff" to perform cleaning tasks.
		Use of ride-hailing drivers for last-mile delivery for logistics companies or restaurants.
	Automation	Further development of autonomous mobility (e.g., driverless metro) is also expected to build
		resilience as it minimizes staff contact with surfaces and other people.
	Training	Development of e-learning and communication platform, allowing training of and
		communication to staff via digital channels (e.g., training drivers and staff on new measures and
		behavior during COVID-19 period). Major cost saving is expected in terms of time and travel.
	Subcontracting	Increased usage of subcontracting for tasks such as cleaning to allow for more flexibility in terms
	Draguramont of walling	of working time.
Asset	Procurement of rolling	Adaptations in rolling-stock procurement, with smaller buses included to gain flexibility (for
management	stock	routing and for limiting "mass").
	Spare-parts	Increasing spare-parts inventory to mitigate the risk of lack of supply: negative impact on
	management	working-capital requirement; however, positive impact on maintenance regime due to increased
		spare-parts availabilities (considered to be maintained post-COVID).





Asset management	Cleaning/sanitation measures	Elevating the quality of cleaning in mass transit and shared mobility modes ("COVID-19 told us that we need to step up the hygiene level").
		Introduction of new or enhanced cleaning and disinfection material, such as enhanced air ventilation and antiviral or self-cleaning material for high-touch surfaces:
		Applying nano silver titanium coating to areas frequently touched by passengers at stations.
		 Bikes and e-scooters with self-cleaning handlebars (copper-infused handlebars for micro-mobility devices).
		■ Nebulization disinfection process with spraying of 20 micron drops of virucidal products.
		Deploying automated processes and devices:
		Automated escalator handrail-cleaning devices and vehicle disinfection which utilize ultraviolet (UV) light to kill nearly every germ. In vehicles, UV tubes automatically light up when no one is inside and stop on their own after the process is completed. Benefits include reduction of the time for disinfection (in Pudong: from 40 to 4 minutes), and cleaning all corners without the smell of bleach and conventional disinfectants.
		"Vaporised Hydrogen Peroxide Robots" to conduct automated deep cleaning and
		decontamination in train compartments and stations.
		Inspection teams auditing compliance with hygiene and health measures, and improvement of
		communications on health and hygiene issues.
		Systematic disinfection of car sharing vehicles.
	Urban logistics	Bus depot used as a warehouse for last-mile delivery of goods.
		Car park used as drive-thru for grocery delivery.
	Entertainment	Car park used as drive-in cinema.
Supplier	Tendering process	Simplified tendering process during the crisis, allowing for reduced tendering time and more
management		flexibility in contractual terms.
Capital	Replanning of	Review of investment plans in light of expected reduction of funding.
expenditures	investments	
management	Prioritization of	Deprioritization of investments in road infrastructure, higher prioritization of investments in PT
	investments	and shared mobility infrastructure.
		Adaptation of investment criteria to prioritize capacity improvement within current
		infrastructure (e.g., signaling) versus investments in network extension.
		Modularization of existing investment plans to give priority to investments positively impacting
		health and safety.
	Financing model	Evolution of financing model: from cash investments towards leasing.